

Department of the Navy
Operation and Maintenance, Navy
3B1K Specialized Skill Training
FY 2005 President's Budget Submission
Exhibit OP-5

I. Description of Operations Financed:

Specialized Skill Training resources are used to develop curricula and train a workforce of officer and enlisted personnel to man and support the operating force platforms and their installed weapon systems. Enlisted personnel receive broad career-field and Naval Enlisted Classification (NEC) ratings upon completion of initial and advanced training programs in areas such as general skill, intelligence, cryptologic/signals and nuclear power operation. Starting in FY 2001, Specialized Skill Training also funds the Personal Financial Management (PFM) curriculum to provide Sailors with a sound foundation of personal financial management skills early in their careers. Costs for Specialized Skill Training include civilian labor, travel, supplies, material and contractor training and costs. Funding is also provided for contracted instructor effort to augment military instructors to support training loads, and for contractor maintenance in support of training programs. The cost of Temporary Duty Under Instruction (TEMUINS), the per diem associated with less than twenty weeks training required en route from one duty station to another, is also funded in under Specialized Skill Training. The nuclear power operator training program includes the cost of maintaining prototype and moored training ship sites. The Directed Training Program supports Joint Professional Military Education and targeted "A" schools. The Factory Initial Training program funds development of course curricula for new pieces of equipment or systems not tied to a procurement line item.

II. Force Structure Summary:

Specialized Skill Training is comprised of approximately 3,300 courses with an average workload of over 24,000 and produces in excess of 450,000 annually. This training is offered at numerous locations such as the Naval Training Center, Great Lakes IL, the Naval Technical Training Center, Corry Field, Pensacola, FL, the Naval Technical Training Unit, Keesler AFB and 16 Naval Aviation Maintenance Training Detachment sites at various Navy and Marine Corps facilities throughout the country.

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

III. Financial Summary (\$ in Thousands):

A. Sub-Activity Group Total

		FY 2004			
	<u>FY 2003</u>	<u>Budget</u>	<u>Appropriation</u>	<u>Current</u>	<u>FY 2005</u>
	<u>Actuals</u>	<u>Request</u>	<u>Appropriation</u>	<u>Estimate</u>	<u>Estimate</u>
	383,973	363,006	353,366	357,809	434,374

B. Reconciliation Summary

	<u>Change</u>	<u>Change</u>
	<u>FY 2004/2004</u>	<u>FY 2004/2005</u>
Baseline Funding	363,006	357,809
Congressional Adjustments - Distributed	-6,200	0
Congressional Adjustments - Undistributed	-22	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments - General Provisions	-3,418	0
Subtotal Appropriation Amount	353,366	0
FY 2004 Emergency Supplemental Appropriations Act (P.L. 108-106)	71,000	0
Program Changes (Current Year to Current Year)	4,443	0
Subtotal Baseline Funding	428,809	0
Less: Emergency Supplemental Funding	-71,000	0
Reprogrammings	0	0
Price Change	0	5,071
Functional Transfers	0	41,595
Program Changes	0	29,899
Normalized Current Estimate	357,809	0
Current Estimate	0	434,374

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

C. Reconciliation of Increases and Decreases

1. FY 2004 President Budget Request.		363,006
2. Congressional Adjustment (Distributed).		-6,200
a) Blended Learning Initiative	2,800	
b) Pier-Side Tactical and Simulation Training	1,000	
c) Specialized Skill Training Unjustified Growth	-10,000	
3. Congressional Adjustment (Undistributed).		-22
a) Unobligated Balances	-22	
4. Congressional Adjustment (General Provision).		-3,418
a) Sec. 8101: Reduce IT Development Cost Growth	-572	
b) Sec. 8094: Management Improvements	-1,098	
c) Sec. 8126: Economic Assumptions	-1,748	
5. FY 2004 Appropriated Amount.		353,366
6. FY 2004 Emergency Supplemental Appropriations Act (P.L. 108-106).		71,000
a) FY04 Supplemental Funding supports emergent requirements for Pre-Deployment Training, Forward Deployment Training and Personnel Support Costs.	71,000	
7. Program Increases FY 2004 (Functional Transfers).		2,532
a) Funding transferred from Warfare Tactics (1C4C) for Firefighting training	1,375	
b) Resources from Warfare Tactics (1C4C) to stand up and maintain the new Center for Anti-Terrorism & Force Protection	1,032	
c) Funding transferred from Administration (4A1M) for Operation Risk Management instructor training.	125	
8. Program Decreases FY 2004 (Functional Transfers).		-3,014
a) Resources transferred to Other Personnel Support (4A5M) for the Naval Occupational Safety and Health Environmental Training Center.	-3,014	
9. Program Increases FY 2004 (Technical Adjustments).		8,369
a) Programs previously budgeted in Base Operations but determined not to fit the definition of the functional areas of the Base Operations model are realigned to the appropriate mission budget line. Programs realigned to Specialized Skill Training include personnel and funding for facility engineering and information technology.	8,369	
10. Program Decreases FY 2004 (Emergent Requirements).		-3,444

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

a) Reduced funding in contract instruction for Homeport training due to the anticipated availability of military instructors at two sites.	-3,444	
11. Baseline Funding (subtotal).		428,809
12. Revised FY 2004 Current Estimate.		428,809
13. Less: Emergency Supplemental Funding.		-71,000
a) FY04 Supplemental Funding supported emergent requirements for Pre-Deployment Training, Forward Deployment Training and Personnel Support Costs.	-71,000	
14. Normalized Current Estimate for FY 2004.		357,809
15. FY 2005 Price Change.		5,071
16. FY 2005 Transfers In.		41,595
a) Reflects transfer of resources from Other Training Support (3B4K) to properly account for the re-engineering of Navy curricula instructional hours as part of the Chief of Naval Operation's Revolution In Training (RIT) initiative.	40,257	
b) Reflects transfer from Ship Depot Operations Support (1B5B) for the training portion of Navy Afloat Maintenance Training Strategy (NAMTS) for training sailors in afloat and ashore intermediate maintenance.	1,338	
17. Program Growth in FY 2005.		33,488
a) Funds are required for on-going Anti-Terrorism/Force Protection (AT-FP) Training initiated subsequent to 9-11-01.	16,219	
b) Increase reflects requirements to establish Submarine Escape training curriculum and to restructure the Surface Warfare Officer School Division (Officer and Department Head) courses to qualification training in both combat and engineering disciplines and supports accelerating RIT by increasing the number of course conversions providing Navy Knowledge online (NKO) to support all Navy members.	14,419	
c) Additional funds are required for on-going maintenance costs at the Moored Training Ships and Prototype Reactors.	2,850	
18. Program Decrease in FY 2005.		-3,589
a) One Less workday in FY05.	-169	
b) Reflects anticipated decrease in per diem associated with the cost of Temporary Duty Under Instruction (TEMDUINS) training resulting from increased emphasis on Homeporting (fewer duty station changes).	-590	
c) Decrease reflects civilian workyear savings associated with the Revolution In Training initiatives.	-2,830	
19. FY 2005 Budget Request.		434,374

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

IV. Performance Criteria and Evaluation Summary :

<u>A/</u>	<u>Work</u>			<u>Work</u>			<u>Work</u>		
Initial Skills:	<u>Input</u>	<u>Output</u>	<u>Load</u>	<u>Input</u>	<u>Output</u>	<u>Load</u>	<u>Input</u>	<u>Output</u>	<u>Load</u>
Active	87,627	87,489	7,846	89,346	88,502	7,599	88,921	88,081	7,455
Reserve	3,419	3,451	286	3,486	3,491	277	3,469	3,474	272
Other	<u>14,969</u>	<u>14,521</u>	<u>2,101</u>	<u>15,263</u>	<u>14,689</u>	<u>2,035</u>	<u>15,190</u>	<u>14,619</u>	<u>1,996</u>
Total	106,015	105,461	10,233	108,095	106,682	9,911	107,580	106,174	9,723
Skill Progression:									
Active	66,900	67,278	6,801	66,558	65,180	6,678	65,525	64,169	6,575
Reserve	1,761	1,762	115	1,752	1,707	113	1,725	1,680	111
Other	<u>15,949</u>	<u>15,928</u>	<u>1,043</u>	<u>15,868</u>	<u>15,461</u>	<u>1,024</u>	<u>15,621</u>	<u>16,191</u>	<u>1,008</u>
Total	84,610	84,968	7,959	84,178	82,318	7,815	82,871	81,040	7,694
Functional Skill:									
Active	360,361	357,648	4,810	358,788	355,821	4,785	353,216	350,295	4,710
Reserve	3,509	3,433	69	3,491	3,415	69	3,437	3,362	68
Other	<u>21,337</u>	<u>21,107</u>	<u>341</u>	<u>21,228</u>	<u>20,999</u>	<u>339</u>	<u>20,898</u>	<u>20,673</u>	<u>334</u>
Total	385,477	382,188	5,220	383,507	380,235	5,193	377,551	374,330	5,112

A/ Training Loads represent the number of military trainees, students and cadets in training during a given fiscal year. Since most courses are much shorter than a year in length, the actual number of students and trainees who enter training (or the number who graduate) is considerably greater than the training load. For example, the total programmed training load for Initial Skill Training in FY 2003 was 10,233 yet 106,015 persons entered Initial Skills Training and 105,461 will completed certified career training.

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

IV. Performance Criteria and Evaluation Summary (continued) :

	<u>FY 2003</u>		<u>FY 2004</u>		<u>FY 2005</u>	
	<u>\$</u>	<u>Courses</u>	<u>\$</u>	<u>Courses</u>	<u>\$</u>	<u>Courses</u>
A. Specialized Skills Training						
Submarine/Shipboard	<u>5,080</u>		<u>5,576</u>		<u>7,160</u>	
Subtotal (Surface)	<u>897</u>		<u>1,049</u>		<u>1,300</u>	
1. Curriculum Development/# of courses	780	6	894	7	1,078	8
2. Conduct/# of courses	117	2	155	3	222	4
Subtotal (Submarine)	<u>4,183</u>		<u>4,527</u>		<u>5,860</u>	
1. Conduct/# of Courses	1,276	13	1,187	13	1,547	13
2. Curriculum Developments/# of courses	2,907	44	3,340	80	4,313	104

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

IV. Performance Criteria and Evaluation Summary (continued) :

	<u>FY2003</u>	<u>FY 2004</u>	<u>FY 2005</u>
<u>Temporary Duty Under Instruction</u>			
A. Officer			
Counts	7,650	6,384	5,743
Average per day rate	58	59	60
Average number of days	40	40	40
Enlisted			
Counts	20,200	17,000	15,160
Average per day rate	33	34	35
Average number of days	49	49	49
Total Counts	27,850	23,384	20,903
Total Cost (\$M)	50,414	43,388	39,782
B. Directed Training			
Counts	67	68	70
Average Cost per person (\$thousand)	5,500	5,500	5,500
Total Cost (\$thousand)	368	374	385
C. SWOSDOC			
Counts (officers)			950
Average Cost per officer (\$thousand)			3,800
Total Cost (\$M)			3,610
Current Estimate (\$M)	50,782	43,762	43,777
3B1K Projected Estimated Cost (\$M)	50,782	43,762	43,777

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

V. Personnel Summary :

End Strength	FY 2003 ES	FY 2004 ES	Change FY 2004 to FY 2005	FY 2005 ES
Direct Hire, U.S.	918	736	-45	691
TOTAL CIVPERS	918	736	-45	691
Active Military				
Officers	2,102	3,304	131	3,435
Enlisted	25,634	25,408	-1,092	24,316
Reservists on Full-Time Active Duty				
Officers	241	208	-201	7
Enlisted	626	267	-148	119
TOTAL MILPERS	28,603	29,187	-1,310	27,877

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

V. Personnel Summary continued):

Workyears	FY 2003 WY	FY 2004 WY	Change FY 2004 to FY 2005	FY 2005 WY
Direct Hire, U.S.	951	730	-46	684
TOTAL CIVPERS	951	730	-46	684
Active Military				
Officers	2,726	2,702	667	3,369
Enlisted	27,392	25,520	-659	24,861
Reservists on Full-Time Active Duty				
Officers	144	224	-117	107
Enlisted	361	446	-253	193
TOTAL MILPERS	30,623	28,892	-362	28,530

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

VI. Summary of Price and Program Growth (OP-32):

	FY-03 Program Total	FY-04 Price Growth	FY-04 Program Growth	FY-04 Program Total	FY-05 Price Growth	FY-05 Program Growth	FY-05 Program Total
3B1K							
01 Civilian Personnel Compensation							
0101 Exec Gen & Spec Schedules	55,392	1,786	-13,373	43,805	867	-2,327	42,345
0103 Wage Board	688	20	90	798	13	-409	402
0107 Civ Voluntary Separation & Incentive Pay	223	0	828	1,051	0	-263	788
TOTAL 01 Civilian Personnel Compensation	56,303	1,806	-12,455	45,654	880	-2,999	43,535
03 Travel							
0308 Travel of Persons	58,408	759	-12,113	47,054	659	-590	47,123
TOTAL 03 Travel	58,408	759	-12,113	47,054	659	-590	47,123
04 WCF Supplies & Materials Purchases							
0401 DFSC Fuel	160	11	-40	131	6	0	137
0412 Navy Managed Purchases	10,971	629	0	11,600	-73	1,882	13,409
0415 DLA Managed Purchases	3,516	-102	-26	3,388	30	363	3,781
0416 GSA Managed Supplies and Materials	2,539	33	0	2,572	36	157	2,765
TOTAL 04 WCF Supplies & Materials Purchases	17,186	571	-66	17,691	-1	2,402	20,092
05 STOCK FUND EQUIPMENT							
0503 Navy WCF Equipment	772	42	-15	799	1	166	966
0506 DLA WCF Equipment	215	-6	0	209	2	73	284
0507 GSA Managed Equipment	1,350	18	0	1,368	19	242	1,629
TOTAL 05 STOCK FUND EQUIPMENT	2,337	54	-15	2,376	22	481	2,879

Department of the Navy
 Operation and Maintenance, Navy
 3B1K Specialized Skill Training
 FY 2005 President's Budget Submission
 Exhibit OP-5

VI. Summary of Price and Program Growth (OP-32):

	FY-03 Program Total	FY-04 Price Growth	FY-04 Program Growth	FY-04 Program Total	FY-05 Price Growth	FY-05 Program Growth	FY-05 Program Total
06 Other WCF Purchases (Excl Transportation)							
0611 Naval Surface Warfare Center	241	2	152	395	4	-3	396
0612 Naval Undersea Warfare Center	1,731	7	557	2,295	62	-1,967	390
0614 Spawar Systems Center	1,258	23	-768	513	7	0	520
0633 Defense Publication & Printing Service	3,132	-62	-63	3,007	96	-51	3,052
TOTAL 06 Other WCF Purchases (Excl Transportation)	6,362	-30	-122	6,210	169	-2,021	4,358
07 Transportation							
0771 Commercial Transportation	1,137	15	-1,059	93	1	0	94
TOTAL 07 Transportation	1,137	15	-1,059	93	1	0	94
09 OTHER PURCHASES							
0914 Purchased Communications (Non WCF)	1,626	21	-114	1,533	22	-18	1,537
0915 Rents	483	6	-54	435	6	0	441
0920 Supplies & Materials (Non WCF)	4,053	52	-61	4,044	56	1,096	5,196
0922 Equip Maintenance by Contract	91,745	1,192	-2,529	90,408	1,265	3,915	95,588
0925 Equipment Purchases	5,898	77	92	6,067	85	11,039	17,191
0987 Other Intragovernmental Purchases	8,265	107	-3,459	4,913	68	190	5,171
0989 Other Contracts	130,170	1,692	-531	131,331	1,839	57,999	191,169
TOTAL 09 OTHER PURCHASES	242,240	3,147	-6,656	238,731	3,341	74,221	316,293
Total 3B1K Specialized Skill Training	383,973	6,322	-32,486	357,809	5,071	71,494	434,374